

WeSoar

Product Features

Collaborate, Cascade, Communicate to Achieve Peak Productivity

Balanced Scorecard and OKRs

Use the built-in KPI creator and Balanced Scorecard model to set goals. Integrate your existing frameworks, create different programs simultaneously and automate scoring

One-Click Cascade

Keep teams aligned by enabling goal alignment

Clear and Focused Task Management

See tasks by impact, date and Kanban views. Re-prioritize tasks to improve agile performance and navigate quickly between annual goals, project milestones and daily tasks

Conversational Interface

A 'social networking' feel to stimulate quick communication and peer-to-peer motivation. Create Communities of Interest where teams focus on achieving results together

Integrated Talent Management

Track and assess talent quickly, sparking effective and engaging career development conversations. Access coaching and career planning records in one touch. Access 9-box talent segmentation

Recognition Points

Give and receive recognition using the in-built social platform. Keep track of recognition scores organization-wide and see hidden talent with leaderboards

Automate Compliance Documentation

Automatically document HR processes and feedback loops

Task Tracking

Real-time view for managers and smart alerts for employees on tasks scheduled for delivery

Fast Check-Ins

Automate check-ins to stay on top of employee progress. Alerts notify you when employee productivity changes, enabling sharper nudges and guidance

Request Feedback Any Time

Provide and request feedback organization-wide to enable quick course correction, help teams stay focused and give feedback when most relevant. Get continuous feedback on individual performance and via survey

Performance Improvement Plans

Create and access formal and informal performance improvement plans

Operational Insights

Dashboards and analytics show how teams perform, collaborate and engage, and how they're working towards project milestones and annual goals

Configurable Program Parameters

Administrators have the flexibility to vary program parameters and create multiple bespoke plans simultaneously

Layer Over Your Current HCM Systems

Build on your HR and operations solution, including Microsoft Dynamics, Workday, SAP SuccessFactors, Oracle and others, and motivate your employees to achieve peak productivity right from where they work every day, even when they're remote working